



## INDIAN INSTITUTE OF MANAGEMENT SAMBALPUR

### Advertisement for Two Post-Doctoral Positions

#### Project: “Developing Strategic Vision 2036 and Integrated Human Resource Planning for OHPC”

Indian Institute of Management Sambalpur invites applications for two Post-Doctoral positions for the project titled “Developing Strategic Vision 2036 and Integrated Human Resource Planning for OHPC.” The selected candidates will work with the project team at IIM Sambalpur on strategic planning, organizational analysis, manpower assessment, and long-term human resource planning for OHPC.

#### Position Details

|                            |                                                                                  |
|----------------------------|----------------------------------------------------------------------------------|
| <b>Position</b>            | Post-Doctoral Research Associate / Post-Doctoral Fellow                          |
| <b>Number of Positions</b> | Two                                                                              |
| <b>Location</b>            | IIM Sambalpur campus / project-related field locations, as required              |
| <b>Duration</b>            | Initially for one year, extendable based on project requirements and performance |
| <b>Remuneration</b>        | Rs 60,000 per month (consolidated)                                               |
| <b>Mode of Selection</b>   | Shortlisted candidates will be invited for an interview                          |

#### Essential Qualification

- PhD/FPM in Economics, Operations Management, Management Science, or closely related areas from IIMs/IITs/NITs and other reputed institutions.
- Candidates who have submitted their PhD/FPM thesis and are awaiting final award may also apply, subject to institute/project rules.
- Strong analytical, quantitative, and research-writing skills.
- Ability to work independently as well as collaboratively with the project team and client organization.

#### Preferred Skills and Experience

- Working knowledge of quantitative methods, optimization, econometrics, operations research, data analysis, forecasting, or simulation methods.
- Proficiency in tools such as Excel, R, Python, SPSS, Stata, Power BI, or similar analytical software will be desirable.
- Experience in report writing, policy documentation, stakeholder consultation, field data collection, or project management will be an added advantage.

#### Key Responsibilities

- Execute various projects and carry out associated research.
- Review relevant documents, policies, organizational data, and sectoral trends.
- Conduct data collection, interviews, stakeholder discussions, and field visits, as required.
- Develop analytical models, reports, presentations, and policy notes for the project.

- Coordinate with faculty members, project staff, and stakeholders of project organizations for timely completion of project deliverables.

## **Application Procedure**

Interested candidates may submit their application as a single consolidated PDF containing:

- Cover letter briefly stating suitability for the position;
- Detailed CV;
- Copies of degree certificates and transcripts;
- PhD/FPM thesis abstract or completion/submission certificate;
- One writing sample, preferably a published paper, working paper, project report, or thesis chapter;
- Names and contact details of two professional/academic references.

## **Deadline and Contact**

Last date to apply: 2<sup>nd</sup> August 2026

Application email/link: [ohpcproject@iimsambalpur.ac.in](mailto:ohpcproject@iimsambalpur.ac.in)

For queries, candidates may write to: [ohpcproject@iimsambalpur.ac.in](mailto:ohpcproject@iimsambalpur.ac.in)

## **General Instructions**

- Only shortlisted candidates will be contacted for the interview.
- The institute reserves the right to relax the eligibility criteria in exceptional cases or not to fill any position.
- The appointment is purely project-based and does not carry any claim for regular appointment at IIM Sambalpur.
- Canvassing in any form will lead to disqualification.