



भारतीय प्रबंध संस्थान संबलपुर

INDIAN INSTITUTE OF MANAGEMENT SAMBALPUR
Basantpur, Sambalpur-768025 (Odisha)

ADVERTISEMENT DETAILS

ADVT No. ADVT/IIMSBP/2026/May/15

Date: 08/05/2026

IIM Sambalpur invites applications for Faculty Positions at the level of Professor/Professor of Practice, Associate Professor/Associate Professor of Practice, Assistant Professor Grade- I & II from General/SC/ST/NC-OBC/EWS category in the following academic areas. The Appointment will be made on regular / contractual basis depending upon the qualification / experience/ suitability etc.

1. Finance & Accounting Management
2. OB/HR
3. Information Systems Management
4. Marketing Management
5. Strategic Management
6. Operations Management / QT
7. General Management / Public Policy
8. Economics
9. Business Communication
10. Data Science & AI

Sl. No.	Positions	Academic Level
1	Professor	Academic Level 14 A
2	Professor of Practice on Contract	Consolidated Pay
3	Associate Professor	Academic Level 13 A2
4	Associate Professor of Practice on Contract	Consolidated Pay
5	Assistant Professor Grade-I *	Academic Level 12
6	Assistant Professor Grade-II	Academic Level 10/11

*Assistant Professor (Regular) on completion of 3 yrs. of regular service in the relevant pay level, including past regular service in other eligible institutions subject to fulfillment of performance requirement and approval of the competent authority shall move to the pay band of Academic Level 13A1 with initial basic pay of Rs.1,31,400, however will continue to be designated as Assistant Professor.



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ELIGIBILITY CRITERIA FOR THE FACULTY POSITIONS

1) Professor:

Essential Qualification:

1. Ph.D. degree or equivalent in the discipline, with a first class or equivalent at the preceding degree with an exceptionally good academic record throughout.
2. Minimum of ten years teaching or research or industry experience of which at least four years should be at the level of Associate Professor in Indian Institutes of Technology (IITs), Indian Institutes of Management (IIMs), National Institute of Industrial Engineering (NIIE) Mumbai, Indian Institute of Science (IISc) Bangalore and Indian Institute of Science Education and Research (IISERs) or in any of the top fifty ranked Business Schools or Universities as per the latest National Institute Ranking Framework (NIRF) ranking or in foreign university of comparable standards.
3. Successful track record of teaching, training, research, and publications in reputed peer- reviewed journals (At least three papers in A/A* or six papers in B or equivalent contribution of A and B class journals in ABDC/ABS ranking during last four years. However out of the above at least two papers must in class in A/A* and remaining may be in B).

Desirable:

The candidate should have guided as chair for at least three Ph.D. or Fellow Programme In Management (FPM) students and must have conducted at least three research or Consultancy projects for Large sponsored organization and should have Cases published in Harvard or Ivey publication.

2) Professor of Practice on Contract:

In order to be considered for the Professor of Practice, the individual must have substantial relevant experience of minimum 20 years with at least 5 years at a senior level position in industry or government with demonstrated understanding of and impact on practice and has the interest and potential to teach Leadership Development Program (LDP) courses as full- time activity.

The Minimum qualification will be as per regular positions of Professor.

- Ph.D. in the appropriate branch is desirable, but not essential. However, a lack of Ph.D. must be offset by demonstrated domain knowledge, obtained from the 'field'.
- First-class (Min 60%) or equivalent grade in Master's and Graduation Degrees.
- First-class (Min 60%) or equivalent grade in Class XII or Class X.

Professor of Practice will be appointed initially for a period of one/two years and is renewable every year for a maximum period of up to 5 years based on his performance. The retirement age will be 65 years.

3) Associate Professor:

Essential Qualification:

1. Ph.D. degree or equivalent in the discipline, with a first class or equivalent at the preceding degree with an exceptionally good academic record throughout.
2. Minimum of six years Teaching or Industry or Research experience of which at least three years should be at the level of Assistant Professor.
3. Successful track record of teaching, training, research, and publications in reputed peer- reviewed journals (At least two papers in A/A* class or four papers in B or eight papers in C or equivalent contribution of A, B and C class journal in ABDC/ABS ranking during last four years. However out of the above at least one paper must in class A/A* and remaining may be in B and C. Publication requirement may be relaxed for candidates having relevant Industry experience).

Desirable:

The candidate should have guided as chair for at least one Ph.D. or Fellow Programme in Management (FPM) students and must have conducted at least one research or Consultancy projects for Large sponsored organization or Case publication in Harvard or Ivey is desirable.

4) Associate Professor of Practice on Contract:

In order to be considered for the Associate Professor of Practice, the individual must have substantial relevant experience of minimum 15 years in industry or government with demonstrated understanding of and impact on practice and has the interest and potential to teach Leadership Development Program (LDP) courses as full- time activity.

The Minimum qualification will be as per regular positions of Associate Professor.

- Ph.D. in the appropriate branch is desirable, but not essential. However, a lack of Ph.D. must be offset by demonstrated domain knowledge, obtained from the 'field'.
- First-class (Min 60%) or equivalent grade in Master's and Graduation Degrees.
- First-class (Min 60%) or equivalent grade in Class XII or Class X.

Associate Professor of Practice will be appointed initially for a period of one/two years and is renewable every year for a maximum period of up to 5 years based on his performance. The retirement age will be 65 years.



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5) Assistant Professor: (Grade-I)

Essential Qualification:

1. Ph.D. degree or equivalent in the discipline, with a first class or equivalent at the preceding degree with an exceptionally good academic record throughout.
2. At least three years industrial or research or teaching experience, excluding, however, the experience gained while pursuing Ph.D.
3. The research publications in class A or B must for confirm appointment (Publication requirement may be relaxed for candidates having relevant Industry experience).

6) Assistant Professor: (Grade-II)

Essential Qualification:

Candidates having PhDs with less than three years' experience may also apply for the position of Assistant Professor (Grade II). They will be offered a contract position and will be placed in Assistant Professor Grade II beginning with Academic Pay Level 10 or 11 depending upon their length of experience.

HOW TO APPLY:

Interested candidates fulfilling the above criteria may submit online applications at www.iimsambalpur.ac.in/careers on or before the due date i.e., **08.06.2026** EOD will be considered first for shortlisting & Interview Process. For any further assistance, **please contact 7064410817/ 8763828211.**

GENERAL CONDITIONS:

1. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on the closing date for receipt of the applications. They are advised to ensure their eligibility before applying for a post. No enquiry asking for advice as to eligibility will be entertained.
2. The prescribed educational qualification and experience are the minimum. Mere fulfilling of the minimum advertised qualification and experience requirements does not automatically entitle an applicant to be called for interview.
3. Incomplete applications in any respect will not be entertained by the Institute.
4. Reservation policy for SC, ST, NC-OBC & EWS candidates will be as per Government of India Rule shall be applicable.
5. For availing the benefit of reservation under NC-OBC Category, the applicant must enclose with the application form, OBC (Non-Creamy Layer) certificate issued by the Competent Authority not



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earlier than six months prior to the closing date given in the advertisement for the positions published in the newspaper/Institute website.

6. The candidates belonging to Economically Weaker Sections (EWS) need to produce a valid Income and Asset Certificate issued by a Competent Authority ascertaining the eligibility of the candidate to apply under EWS category.
7. The shortlisted candidates will be called for Interview to be conducted through VC mode/Offline.
8. The Institute reserves the right to devise its criteria for short listing for all the positions advertised. The duly constituted Screening Committee will shortlist the candidates adopting such criteria. Candidates are advised to mention in the application all the qualifications and experience in the relevant area over and above the minimum prescribed qualification and ensure that all details are completely accurate and correct.
9. The decision of the Institute in all matters relating to eligibility, acceptance, or rejection of any/all applications, fixing the eligibility criteria, equivalence of qualifications, mode of screening/selection, conduct of interview, will be final and binding on the candidates.
10. No interim correspondence or personal enquiries shall be entertained by the Institute.
11. During the process of selection, the Institute reserves the right to seek any other certificate including vigilance clearance in respect of the candidates already in service at any time.
12. The Institute solely reserves the right not to fill any or all the advertised positions without assigning any reason.
13. All the above positions require full 24x7 commitment to the Institute. Therefore, candidates willing to dedicate themselves fully to the Institute are expected to apply.
14. For regular appointments, there would be a probation period of 2 years.
15. Canvassing in any form will be disqualification.
16. The institute will communicate only with shortlisted candidates.
17. Candidates are advised to visit the IIM Sambalpur website (<https://www.iimsambalpur.ac.in/careers>) regularly for updates. Amendments and corrigendum (if any) will only be placed on the Institute website.
18. No correspondence/queries will be entertained by candidates regarding the shortlisting process, conduct the result of the interview, the result of the interview, and reasons for not being called for the research seminar and interview.
19. Reservation Policy will apply as per the Government of India Rules.
