



Indian Institute of Management Sambalpur

Invites application for

NURTURING FUTURE LEADERSHIP PROGRAMME (5th batch)

Sponsored by Ministry of Education, Government of India

Under the aegis of Malaviya Mission Teacher Training Programme (MMTTP)

NO REGISTRATION FEE



23-27 February, 2026



IIM Sambalpur



5 Days, 30 Hours

Residential Programme, funded by MoE, only travelling cost will be borne by the Participant's institution.

**For
Registration**



BACKGROUND

The Nurturing Future Leadership Programme (NFLP) aims to empower faculty members in present and future leadership roles in HEI to develop the technical, managerial, and people skills needed for effective leadership of future generations. In keeping with the spirit of the National Educational Policy, the programme aims to provide a customized and transformative learning experience in educational leadership and management of HEIs.

ABOUT IIM SAMBALPUR



Mission

To advance Management Knowledge and develop Responsible Leaders with Managerial, Research, and Entrepreneurial competencies



Vision

To be an Institute par Excellence in nurturing Responsible Leaders with an Entrepreneurial Mindset.



Core Values

Innovation, Integrity, and Inclusiveness.

IIM Sambalpur is a premier management institute known for its state-of-the-art classrooms equipped with cutting-edge technology to facilitate an immersive learning experience. The institute adopts an artificial intelligence (AI)-enabled teaching pedagogy, integrating artificial intelligence to enhance analytical and decision-making skills. AI plays a significant role in reshaping the learning environment by shifting the role of teachers from traditional teaching to creating and facilitating dynamic learning experiences. The institute aims to emerge as a Case Development Centre on AI platform, fostering research-driven learning and practical insights. The I² Hub (Innovation and Incubation Hub) supports entrepreneurship and industry collaboration. IIM Sambalpur offers management education through its MBA, MBA in Business Analytics (MBA-BA), MBA for Working Professionals, MBA in Fintech Management, and interdisciplinary Bachelor of Science (BS) programs in Data Science & AI and Management & Public Policy, thereby creating a holistic academic ecosystem. Additionally, the institute offers a range of doctoral programs, including PhD, PhD for Working Professionals, and Executive PhD & DBA (Dual Degree) Program, catering to diverse research aspirations.





MESSAGE FROM THE **DIRECTOR**

At IIM Sambalpur, we are committed to fostering excellence in leadership through the Phase-5 of our Nurturing Future Leadership Program (NFLP). This transformative 5-day residential initiative empowers faculty members to evolve into visionary leaders, equipped with the skills, knowledge, and confidence to drive meaningful change in higher education. Aligned with the National Education Policy, NFLP blends rigorous pedagogy with practical insights. We invite you to join this journey of growth and leadership through experiential learning, shaping the future of education in India.

Prof. Mahadeo Prasad Jaiswal

Director, IIM Sambalpur



ABOUT THE PROGRAMME

The programme intends to provide useful inputs to faculty members toward their development as future leaders in higher education. IIM Sambalpur will accommodate 30-40 (As mandated) participants in this programme.



Participants and Eligibility

Faculty from centrally-funded institutes, Institutes of National Importance, as well as UGC and AICTE-recognized universities, colleges, standalone institutes and private universities. The participants must be permanent faculty at recognized institutes.

Each participating institute is permitted to nominate a maximum of two faculty members.

- **Duration:** 5 days; 30 hours Residential programme
- **Programme Date:** 23 - 27 February 2026
- **Programme Fees:** No registration fee. All lodging and boarding charges for 5 days are sponsored by the Ministry of Education. The cost of travel shall be borne by the participants' institution.



PROGRAMME DESIGN

Managing Self & Others



- Self-Awareness & Regulations
- Emotional Intelligence in Leadership
- Mindful Communication
- Discovering your Leadership Style

Capacity Building



- Managing Conflict & Negotiation
- Teamwork for Synergy
- Professional Skills
- Financial Acumen

Academic Leadership



- Classroom Management
- Leading Innovation & Transformation
- Ethical & Responsible Leadership
- Institutional Building

PEDAGOGY

Each session is for 90 minutes, with a break of 15 minutes. Each day, there will be 4 sessions. Beverages and snacks will be provided during the break. We will use various pedagogies to facilitate learning. We use the case teaching method and supplement with:

Flipped Classroom



Video based Lectures



Lectures



Panel Discussion



Case Discussion



Experiential Learning



Simulations



Outbound Activities



Programme Directors

Prof. Dharen Kumar Pandey
Prof. Shubhi Gupta

The last date of registration to apply for the programme is February 20, 2026.

The Nomination Form shall be signed by the Director/ Vice-Chancellor/ Principal of the Institute/University/College, and must be uploaded while filling Registration form.



Certificate of Participation

IIM Sambalpur will provide a "Certificate of Participation" after successfully completing the programme.



LOCAL CITY TOUR

Samaleswari Temple

Steeped in history and legend, Sambalpur's Samaleswari Temple is a pilgrimage destination that transcends time. Built in the 16th century by King Balaram Dev, the first Chouhan ruler, the temple stands as a testament to the region's longstanding devotion to the Goddess Samaleswari. Beyond its architectural beauty, Samaleswari Temple plays a pivotal role in the sociocultural fabric of Western Odisha. Throughout the year, vibrant festivals like Dhabalabesa, Nuakhai, and Pua Juntia pulsate with life, bringing the community together.



Hirakud Dam

Nestled just 16 kilometers from Sambalpur, Hirakud Dam beckons with not just its grandeur, but a treasure trove of experiences. Explore the mighty dam itself, or take a scenic drive along the left or right dyke. Ascend Gandhi Minar or Jawahar Minar for breathtaking panoramas of the reservoir.



Debrigarh Wildlife Sanctuary

The wonders don't stop there! Just 4 kilometers away in Burla, the APJ Abdul Kalam Planetarium & Science Park offers a fascinating glimpse into space and scientific marvels. And for wildlife enthusiasts, the right dyke conveniently leads to the entry point of the famed Debrigarh Wildlife Sanctuary in Bargarh district. From the dam's majesty to the sanctuary's diverse creatures, Hirakud promises an unforgettable adventure for every kind of traveler.



Ghanteswari and Chipilima Hydroelectric Project

Eighteen kilometers downstream from Sambalpur, a detour on the Mahanadi River unveils Chipilima. Seek blessings at the Ghanteswari Temple, adorned with countless bells that chime in the breeze. Witness the engineering marvel of the Chipilima Hydroelectric Plant, nestled amidst scenic hills. The route to Chipilima winds through picturesque foothills, adding to the charm.



Watersports Activities at Zero Point (Dyke Road)

Akela Adventure Water Sports (Water sports Vendor) is located on Burla's Right Dyke Road and offers an exciting range of water activities including paragliding, jet skiing, pedal boating, speed boating, kayaking, cruises, family boats, bumper rides, and banana rides. Pricing for each ride is listed in the QR code, so you can make the most of this thrilling experience.



MASTER WEAVERS VILLAGE

Master weavers from the Meher community preserve the great legacy of Sambalpuri handloom weaving in Jhiliminda village, Bargarh district, Odisha. This elaborate technique requires a careful procedure called as Baandha, in which threads are tie-dyed to produce bright patterns before weaving. The method starts with selecting fine cotton or silk yarns, which are then tied in precise patterns to prevent dye absorption. Following dyeing, the yarns are painstakingly woven on handlooms to create the finished cloth. This labor-intensive approach necessitates exceptional expertise and might take several months and even several years to

finish a single saree, depending on the complexity of the design. In Jhiliminda, a self-help group of 13 master weavers works together to create one-of-a-kind handloom products such as sarees, shirts, and bed covers. These artists frequently sell their creations through local agents or cooperatives such as Sambalpuri Bastralaya, which assist promote and distribute the products to a larger audience. Despite problems such as competition from machine-made textiles and restricted access to contemporary materials, Jhiliminda weavers remain committed to preserving their ancient skill, making substantial contributions to the region's cultural and economic fabric.

HIGHLIGHTS AND MEMORIES WITH NFLP PARTICIPANTS SO FAR



CAMPUS HIGHLIGHTS



Main Entrance Gate



Library Reading Area



OAT



I² Hub Ground Floor Greenery Area



Cafeteria



Outdoor Sport Activity (Basketball)



Gymnasium



Football Ground



Health Center



Academic Building

POSSIBLE ROUTES TO REACH SAMBALPUR

To reach Sambalpur, you can use various modes of transportation such as train, bus, and flight.



By Train

Sambalpur has its own railway station named Sambalpur Junction (SBP), along with two other Railway stations namely Hirakud Junction (HKG) and Sambalpur City in Sambalpur. There are direct Train Connections to the prominent cities across India, which is well connected to major cities across India. You can take a direct train from cities like Mumbai, Delhi, Bangalore, Chennai, Howrah, Ahmedabad, Surat, and Jaipur to Sambalpur Junction.



By Bus

Sambalpur is connected with a robust network of National Highways, making it easily accessible by road. The major road connecting Sambalpur is the National Highway 53 (NH53). You can drive via NH48 and NH53, with possible stops at Pune, Raipur, Agra, Lucknow, Ranchi, and Nagpur.



By Flight

The nearest airport to Sambalpur is Veer Surendra Sai Airport, Jharsuguda (JRG), located almost 80 kms away from the campus that connects the western part of the state with major metropolitans like Bangalore, Kolkata, New Delhi and Mumbai on a regular basis. The new closest airport is Veerbhadra Airport (RPR) in Raipur, Chhattisgarh, which is approximately 262 kilometers away. Another nearby option is the Biju Patnaik International Airport (BBI) in Bhubaneswar, around 326 kilometers away. You can fly to Raipur or Bhubaneswar and then take a train or bus to Sambalpur.

Further to reach IIM Sambalpur campus, you can follow these directions. The Indian Institute of Management Sambalpur is located approximately 5 km from Hirakud Railway Station, 27 km from the District Headquarters Sambalpur, and 55 km from Jharsuguda Airport. To reach the IIM Sambalpur campus, you can take a train or bus to Sambalpur and then hire a taxi or take a local bus from the railway station or bus stand to the campus. Alternatively, you can also book a cab or drive directly to the campus if you are coming by your own vehicle.



LODGING AND BOARDING

Transportation by bus and cab from the airport and railway station to the campus will be available as a paid service. All necessary arrangements for your accommodation (single occupancy) and meals will be made at the Guest House located within the IIM Sambalpur campus, to ensure a comfortable and pleasant stay during your visit.



Contact Us

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