

## **International Management Perspective Conference 2025**

## $30^{th}$ January $2025 - 1^{st}$ February 2025

## **Program Schedule – Offline Sessions Tracks**



Offline Track		Date: 30 <sup>th</sup> January 2025
	rack 1- Marketing Practice and Research/Track 6 - Strategic Management	<b>Time:</b> 4.45 PM to 6.15 PM
Total Present		Session Venue: A03 (TAKSHILA-1)
Paper ID	Paper Title	Authors
1	An Empirical Study on the Marketing Excellence Practices in Small Food Business	Pratyush Sinha, Satyajit Mahato
428	Sustainable Banking Practices: A Study on the Role of Artificial Intelligence in Shaping	Prabhakar Bethapudi, Adit Jha, Jitin Kumar,
	Customer Perception and Satisfaction	Shivam Shukla
75	Turning Impulsive Consumers into Mindful Buyers: Enhancing Consumer Engagement	Harleen Sahni, Komal Karemore
	for Craft Store	
462	Evolution of Distribution Channels for Life Insurance in India	Sumesh Sheth, Balagopal V
488	Using Cultural Capital for Sustainable Urban Development in India: Insights from Khon	Shrutkriti Paliwal
	Kaen Municipality	
Offline Track Session 2		Date: 30 <sup>th</sup> January 2025
Sub Track - 7	Гrack 2 - Human Resource Management	<b>Time:</b> 4.45 PM to 6.15 PM
Total Present	tations: 8	Session Venue: B01 (TAKSHILA-2)
198	Acceptance & Adaptibility of AI among HR	Falguni Hanswal, Sanika Durgude
546	High-Performance HR Practices in the Age of AI: Empowering the Workforce for Success	Manisha Seth, Sheetal Sharma
72	Assessing the Socio-Economic Conditions of Delivery Workers in The Gig Economy: A	Nandan Kumar
	Qualitative Approach in Champaran District Bihar.	
226	Predictors of Moonlighting Intention among IT Employees	Devi Soumyaja
255	Empowerment and Exploitation: A Study of Female Gig Workers in the Food Delivery	Parvathi Vivek
	Industry	
271	Diversity and Inclusion in Indian Workplaces: A Bibliometric Analysis Using	Syed Ahamed Suban
	Bibliometrix R Tool and Future Research Agenda	
76	Vocational Training for Women Gig Workers: A Systematic Review	Vicky Raaz, Ravish Chandra Verma, Nandan
		Kumar

Offline Trac	k Session 3	Date: 30 <sup>th</sup> January 2025
Sub Track -	Track 3 - Finance & Accounting Management	<b>Time:</b> 4.45 PM to 6.15 PM
<b>Total Presen</b>	tations: 10	Session Venue: B03 (TAKSHILA-2)
268	Factors Affecting the Organizational Adoption of Block Chain in the BFSI Sector	Prasanth Mk
487	Risk Transmission Between Spot and Future Prices of Agricultural Commodity Market-	Ananya Mohanty, Pradipta Sanyal
	An Econometric Approach	
498	Evaluating the Effectiveness of Digital Banking and E-Wallet in University	Srikanth Akondi, Rahul Kumar Chinta, Naga
		Phanidra Kumar Jonnakuti
141	The Impact of Fintech Investment on the Profitability of Indian Banks	Satpreet Kaur, Rajeev Panda
341	The Impact of Central Bank Digital Currencies (CBDCs) on Financial Inclusion and	Pratima Jain, Shalu Kotwani, Arpit Loya
	Monetary Policy: Potential Benefits and Risks in India. (A REVIEW STUDY)	
352	The Rise of E-Wallets: A Bibliographic Insights into Digital Banking Trends	G Rao, Ratan Behera, Monalisha Pattnaik
475	Sustainable Finance in India: The Role of ESG in Banking and Investments	Ajay S Mahajan, Anupama Kar
101	Do Green Indices Show Co-Integrating Relation with Crude and Broader Market Indices	Rakesh Shahani, Yash Maurya
	During Shocks: Empirical Evidence from India Using Quantile ARDL Approach	
171	Comparative Analysis of Green Financial Models - Lessons from Different Countries.	Tejas Shinde, Indrajeet Rajeshirke
206	Green Financing in India: Insights from NIFTY 100's Top 5 Companies and Their Role in	Abhishek Punde, Srushti Agrawal
	Financial and Sustainable Growth	
Offline Trac	k Session 4	<b>Date:</b> 30 <sup>th</sup> January 2025
	Track 4 - Production and Operations Management/ Track 5 - Information Systems	<b>Time:</b> 4.45 PM to 6.15 PM
Management		Session Venue: B05 (TAKSHILA-2)
Total Presen		
178	Impact of Gender Dynamics on Decision-Making in Operations and Supply Chain: A Behavioral Study in Indian Industry	Namitha Avvaru, Aditi Gupta, Komal Chaudhari
	Behavioral Study in Indian industry	
95	Strategic Planning for Circularity in a B2B Firm using Digital Technology	Ishita Bera, Subhasis Bera, Sujata Bera, Tohit Sk
407	Leveraging Digital Technologies for Lean and Green Manufacturing: Enhancing	Jeremiah Polimetla, Joel Polimetla, James
	Operational Efficiency for a Sustainable Circular Economy	Polimetla
73	Prioritization of Challenges in Waste Management Systems using Interpretive Structural Modelling (ISM): A Strategic Approach for Sustainable Solutions	Subhashree Pradhan, Debendra Mahalik
284	Factors Inhibiting Implementation of Green Healthcare Initiatives in India's Healthcare	Manas Sahoo
	Sector	
318	Environmental Sustainable Practices among 'Thattukadas'	Dipu Varghese
234	Role of Cloud Computing in Enterprise Systems	Sunil Samantaraya

62	Leveraging Artificial Intelligence for Business Analytics: A Comprehensive Review	Kajal Kansal, Kriti Sharma
336	A Study on the Impact of Investor Sentiments on Indian Stock Market	Aakruthi Alarnkar, Kg Sankaranarayanan, Gaurav Sawant, Gandharv Sawant
340	Visualizing Business Values of IT from the Literature of the Last Decade and Evolving a Model of Digital Transformation Plan	Nirmalendu Mohapatra
373	Digital Literacy and its Role in Enhancing Financial Access for Sustainable Economic Growth	Bhuteswar Patra, Mallha Tudu, Anita Pareek
Offline Track	Session 5	Date: 31st January 2025
Sub Track - T	Frack 4 - Production and Operations Management	<b>Time:</b> 9.00 AM to 10.30 AM
<b>Total Present</b>	ations: 8	Session Venue: A03 (TAKSHILA-1)
524	Way Forward Sustainable Public Procurement – Vital Need of Future in Bharat	Rabi Padhi
207	Investigating How Digital Technology Integration is Helping Businesses to Grow	Divij Sanduja, Shreyashi Chakraborty,
207	Towards Sustainability.	Shreyansh Shukla
361	Generative AI and Logistics 5.0: A Synergistic Approach to Roadblocks in Sustainable	Himanshu Gupta, Pramit Khatua, Rishabh
301	Logistics Transformation	Sharma, Barsha Nivedita
397	Analyzing Decarbonization of Indian Manufacturing Sector: Exploring Digital Transformation in Energy Transition	Sambit Dash, Sourabh Saini
465	Exploring the Strategic Drivers Influencing Blockchain Technology Implementation in Port Logistics	Binay Rajak
200	Sustainable Supply Chain and Scope 1, 2, and 3 Emissions reduction in an Academic Institution	Gokul Krishnan
286	Macroeconomic Impact of Remittances on Economic Growth: Evidence from India	Seemarani Meher, Dr. Lopamudra Mishra
523	Next-Generation Technology Enabled Digital - Logistics Supply Chain 5.0 Tailing in India.	Rabi Padhi
Offline Track		Date: 31st January 2025
Sub Track - T	Frack 2 - Human Resource Management	<b>Time:</b> 9.00 AM to 10.30 AM
Total Presentations: 9		Session Venue: B01 (TAKSHILA-2)
254	Addressing Workplace Stress in Bengaluru's BPO Sector: HR Strategies and Key Stress-Influencing Factors	Roshni Naidu
155	From Pressure to Power: The Role of Mental Wellbeing as a Pathway to Employee Satisfaction and Organizational Success	Nidhi Bansal, Aditya Chauhan, Taniya Mittal, Nitika Singh, Vishakha Srivastava
448	Culture or Numbers: Which Drives Success First?	Rashmi Ranjan Mohapatra

515	The Effect of Psychological Empowerment on Personal Growth Initiative and the Role of	Karen Cherian, Smitha Philip
	Demographics among IT Employees	
257	A Study on the Impact on Effectiveness of Work Place Spirituality on Employee Productivity	P Prasad
396	The Rising Cases of Employee Turnover in Organisations: A Comprehensive Review	Sanjeevani Bakale
513	Role of Psychological Empowerment on Psychological Well-Being with a Mediating Role of Pride in Work and Employee Sustainability Orientation amongst Hotel Employees.	Shishira Thairani, Kerwin Nigli
455	The Retention Puzzle: A Comprehensive Review of Non-Profit Employee Dynamics	Pratibha Jain, Pallavi Pandey
256	A Study on the Impact of Green Human Resource Management Practices on Brand Image of the Hotels	Bhargavi Ragala
Offline Tra	ick Session 7	Date: 31st January 2025
	- Track 3 - Finance & Accounting Management	<b>Time:</b> 9.00 AM to 10.30 AM
Total Prese		Session Venue: B03 (TAKSHILA-2)
165	Unveiling Financial Development, Research & Development, and Natural Resource Rent for Environmental Quality: Evidence from BRICS Nations	Mousumi Ghosh
263	An Empirical Study on Interdependence of Clean Energy Equity and Overall Equity Market: Evidence from the Indian Stock Exchange	Praveen Sahoo
393	Green Finance: A Step Towards Sustainable Finance and Development.	Ayush Kansal, Swati Sharma
55	An Impact of Financial Literacy and Behavioral Biases on Share Market Investment Awareness	Paranichandran D, Ilankadhir M
91	Social Media Influence on Investment Decisions: The Mediating Effect of Risk Tolerance, with Personality Traits and Emotional Intelligence as Moderators.	Ravi Shankar, Shelly Srivastava
162	Capital Budgeting Techniques Used by MSMEs (Micro Small Medium Enterprises) of Jajpur	Trinath Majhi
Offline Tra	ick Session 8	Date: 31st January 2025
	- Track 6 - Strategic Management	<b>Time:</b> 9.00 AM to 10.30 AM
Total Presentations: 6		Session Venue: B05 (TAKSHILA-2)
233	Factors Influencing Entrepreneurial Success: A Study of Small-Scale Enterprises in Chittoor District, Andhra Pradesh	N.G.A Prasad, Dr Shaik Syed
473	Business Model Innovation of Physics Wallah: Disruption in the EdTech Market	Madduri L Sri Krishna Anjana, Sathi Stithi Pragyan Nayak, Faiz Ahamad
518	Democratizing Circular Economy: Exploring Decentralized Business Models for Sustainable Value Creation and Micro-Entrepreneurship	Vinoth Gunasekaran, Preethi Balasubbarayalu, Chandrasekar Yadav
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	Nimish Pandey, Harshali Shinde
	Ajay Mahajan
	Nayan Samantray
	<b>Date:</b> 31 <sup>st</sup> January 2025
	<b>Time:</b> 9.00 AM to 10.30 AM
	Session Venue: A02 (TAKSHILA-1)
Effectiveness of Codebasics and Dataprofessor: A Comparative Study of Chosen Edutech	Madineni Vineela, Rajagiri Jyothish Naga
Companies	Vara Prasad, Akondi Srikanth
Persuasion for Anti-Consumption of Clothing "A Case Study Using Behavioural	Nithya Venkataraman
Marketing	
Customers Purchase Intention of Plant-Based Cosmetics in India: Empirical Validation	Berchmans B, Deepa Ittimani Tholath
Using Theory of Planned Behavior	
The Role of YouTube Tech Review Channels in Shaping Fitness Technology Adoption: A	Subhadip Dutta
Netnographic and Data Driven Analysis	
Engage, Connect, and Co-Create: The Role of Social Interactivity, Support and Self-	Claber Minj
Construal in Driving Value Co-Creation in Live-Stream Shopping	
Barriers of Eco-Tourism in India: A TISM Approach	Manmaya Tripathy
The Role of Digital & Social Marketing in Sport Tourism Destination	Ajay Yadava
Sustainable Tourism Promotion: Implication of Stakeholders' Behavioural Change	Jagadish Mishra
The Digital Shift: Exploring Non-Human Influencers in Organic Food Marketing	Joel Joy Polimetla, James Joy Polimetla,
	Jeremiah Sunadh Polimetla
x Session 10	Date: 31st January 2025
Гrack 2 - Human Resource Management	<b>Time:</b> 4.00 PM to 5.30 PM
tations: 8	Session Venue: A02 (TAKSHILA-1)
Green Human Resource Management: Methods and Views for Promoting Sustainability	Midde Chandana
Conscious Organisations Finally important: A study of Green HRM	Akash Sharma, Richa Agarwal
A Benchmarking Study of CSR Initiatives in Western Odisha	Debendra Mahalik, Sharmistha Sahu
Green HRM and Associated Sustainable Practices: A Case Study from India's Steel Sector	Ashish Kumar, Chandan Sahoo
Assessing the Factors Influencing Intellectual Capital Management in Educational	Manasee Behera, Rohita Mishra
Institutions- A Study in Sambalpur University	
Systematic Literature Review of Sustainable Human Resource Management	Rajesh Sarangi
	Persuasion for Anti-Consumption of Clothing "A Case Study Using Behavioural Marketing  Customers Purchase Intention of Plant-Based Cosmetics in India: Empirical Validation Using Theory of Planned Behavior  The Role of YouTube Tech Review Channels in Shaping Fitness Technology Adoption: A Netnographic and Data Driven Analysis  Engage, Connect, and Co-Create: The Role of Social Interactivity, Support and Self-Construal in Driving Value Co-Creation in Live-Stream Shopping  Barriers of Eco-Tourism in India: A TISM Approach  The Role of Digital & Social Marketing in Sport Tourism Destination  Sustainable Tourism Promotion: Implication of Stakeholders' Behavioural Change  The Digital Shift: Exploring Non-Human Influencers in Organic Food Marketing  **C Session 10**  Track 2 - Human Resource Management  **ations: 8**  Green Human Resource Management: Methods and Views for Promoting Sustainability  Conscious Organisations Finally important: A study of Green HRM  A Benchmarking Study of CSR Initiatives in Western Odisha  Green HRM and Associated Sustainable Practices: A Case Study from India's Steel Sector Assessing the Factors Influencing Intellectual Capital Management in Educational Institutions- A Study in Sambalpur University

122	The Impact of Talent Management on Organizational Performance: A Study Related to	Pawan Tiwari, Anand Sinha, Ravindra Bhagat
133	Service Sectors in India	
240	A Hybrid Review on Neurodiversity in the Workplace: Implications for HRM	Padmaja Sha, Deboshree Roy
Offline Trac	ck Session 11	Date: 31st January 2025
Sub Track -	Track 3 - Finance & Accounting Management	<b>Time:</b> 4.00 PM to 5.30 PM
<b>Total Preser</b>	ntations: 8	Session Venue: B05 (TAKSHILA-2)
	The Role of Entrepreneurship in Emerging Economies: A Case Study of the Tribal	
229	Entrepreneurship among the Tribals of Dumri Block in Gumla District of Jharkhand	Claber Minj
	Towards Creating Sustainable Economic System	
281	Financial Inclusion: A Comparative Analysis of India, Pakistan & Bangladesh	Priyanka Seth, Dr. Lopamudra Mishra
391	Understanding the Impact of Behavioral Biases and Demographic Factors on Purchase	Alok Bhardwaj, Jaskiran Arora, Jaya Ahuja
391	Intention for Life Insurance	Alok Bhaidwaj, Jaskifali Alofa, Jaya Aliuja
442	Assessing Stock Market Price Prediction Models: A Deep Dive into the Effectiveness of	Dr. Akondi Srikanth, Oruganti J S A
442	ARIMA, ARCH, GARCH, and Machine Learning	Muralidhar, B Jamalayya
5	Case study on Sovereign Green Bonds (SGBs) Impact on Sustainable Green Public Sector	Mahesh K M, Lakshman K, Dinesh N, P S
	Infrastructure: For Reducing Green Finance Gap.	Aithal
40	Foreign and Domestic Institutional Investors: Their Role in Shaping Volatility in Indian	Ravi Ranjan Mishra, Shirish Mishra
<del></del>	Stock Market	Kavi Kanjan Wisira, Simisii Wisira
123	Role of FinTech in Enhancing Financial Inclusion Among Street Vendors of East	Kumari Tripti, Shirish Mishra, Avneesh
	Champaran District: An Empirical Study	Kumar
138	Social and Financial Performance of Microfinance Institutions: Evidence from India	Amit Bardhan, Sudipta Nanda
Offline Trac	ek Session 12	Date: 31st January 2025
	Track 6 - Strategic Management	<b>Time:</b> 4.00 PM to 5.30 PM
<b>Total Preser</b>		Session Venue: B03 (TAKSHILA-2)
230	Social Work and Strategic Human Resource Management (SHRM): A Collective	Badusha V
230	Approach to Enhancing Organizational Performance and Social Responsibility	
238	Empowering Sustainability: The Role of Emerging Economy Startups in Advancing the	Rajitna Balakrishnan
230	Circular Economy	
369	Transforming Seafood Waste into Gold: Innovative Solutions for Sustainable Aquaculture	Subrahmanya Vellala
309	in India	
127	Behavioral Biases and Socially Responsible Investment Decision: Through the Lens of	Debopriya Kar, Binoti Patro
14/	Prospect Theory	
250	Does Sustainability Disclosure Matter? Analyzing its Moderating Effect on the CSR-	Kamal Sharma, Dr. Sanjay Kumar
230	Financial Performance Link	

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277	Lessons from Indian Study for Sustainable Economic Growth through Insurance	Deepali Garge, Sandeep Moghe
2	Corporate Social Responsibility and Sustainable Development in the Context of Climate Change	Soham Bardhan, Rajeev Panda, Sagar Behera
235	Building Sustainable Competitive Advantage Through Entrepreneurial Orientations Exploring the Influence of Financial and Social Capital in Women Micro-Entrepreneurs	Sagar Behera
Offline Trac	1 1	Date: 1st February 2025
Sub Track -	Track 2 - Human Resource Management	<b>Time:</b> 9.00 AM to 10.30 AM
<b>Total Presen</b>		Session Venue: B01 (TAKSHILA-2)
<b>Session Chai</b>	rs:	
1. Name	e (Affiliation): Prof. Padmavathy Dhillon, IIM Sambalpur	
2. Name	e (Affiliation): <b>Prof. Atri Sengupta</b> , IIM Sambalpur	
468	Kamani Tubes: A Story of Resilience, Revival, and Female Entrepreneurship	Sakshi Soy, Shreya Samal, Faiz Ahamad
337	Barriers to the Implementation of Sustainable Green Human Resource Management Practices: Insights from Indian Small and Medium Enterprises.	Jasmine Bhuyan
69	Empowering Performance: Evaluating Diversity and Inclusivity Training in Private Banks of India	Sharanika Dhal, Pritidhara Hota, Rajat Baliarsingh, Deepti Sabat
355	Gender Diversity on Corporate Boards: From Conceptual Framework to Practical Implementation for Indian Small and Mid Cap Companies	Pritha Das
494	Beyond Boundaries: Mapping the Ripple Effects of Work-Family Enrichment	Nancy Bhandari
362	Assessing the Role of Digital Strategy over the Determinants of Work-Family Balance and Employee Performance – An Empirical Analysis with Reference to Higher Educations in the State of Andhra Pradesh	Kumbha Anjana, Koneru Kalpana, Manukonda Siva Koti Reddy
556	Exploring Leader-Member Exchange and Inclusion: The Experiences of Transgender Employees	Deepanshu Wadhwa, Prof. Chetan Joshi
549	Talent Development for Sustainable Adventure Tourism: A Conceptual Approach	Nurtria Rendi Rahmadi, Usha Lenka
370	For a Few Penny More-The Real Fragrance of Gig Employment in the Indian	Rana Bandyopadhyay, Aniruddha Banerjee
	Labour Market	
Offline Trac	k Session 14	Date: 1st February 2025
Sub Track - Track 3 - Finance & Accounting Management		<b>Time:</b> 9.00 AM to 10.30 AM
<b>Total Presen</b>		Session Venue: A03 (TAKSHILA-1)
394	Preference of LIPOR Approach to Analyze the Current FOREX Retail Trading as Comparative before COVID-19	Abhimanyu Gupta, Arpit Loya, K M Singh, Bijal Zaveri
65	Hybrid Approach to Tax Fraud Detection Using Machine-Learning	Harsh Choudhary
504	Role of Green Finance in Promoting ESG Initiatives with Industry 4.0 Technologies	Himanshu Gupta, Rakesh Kumar

348	Prioritizing the Determinants of Asset Pricing Bubbles in Indian Stock Market.	Yash Sodhi, Rohita Mishra
110	PMJDY is a Key Factor to Financial Inclusion	Rakesh Panigrahi, Tushar Das
341	The Impact of Central Bank Digital Currencies (CBDCs) on Financial Inclusion and Monetary Policy: Potential Benefits and Risks in India	Pratima Jain, Shalu Kotwani, Arpit R. Loya, Prayatna Jain
405	Access to Formal financial Services: A Case Study of Six villages in Keonjhar District	Mr. Ajay Kumar Mahanta, Dr. Lopamudra Mishra
Offline Trac	k Session 15	<b>Date:</b> 1st February 2025
Sub Track -	Track 1- Marketing Practice and Research	<b>Time:</b> 9.00 AM to 10.30 AM
<b>Total Presen</b>	tations: 8	Session Venue: B01 (TAKSHILA-2)
545	Customer Usage Continuance Intention on Digital Apps	Rakhi Thakur
187	Effect of Learning Styles and Self-Regulated Learning on the Relationship between MOOCS Learners' Digital Learning Experience Quality (DLEQ) and Satisfaction	Jinasis Mohanty, Suvendu Pratihari
311	Driving Sustainable Consumption: Unveiling the Impact of Environmental Identity and Social Norms on Millennial's Organic Purchase Intentions	Gitanjali Shankarappa, Sumanjit Das, Sharik Ahamed S
34	The Effectiveness of Design Ethos and Ethical Practices on Online Sellers of Fashionable Products and the Paradigm Shift to Offline Stores or Manufacturing Units in India	Supriya Basu
450	The Opportunities and Challenges of Premium Vehicles as a Medium for Transit Advertising.	Tanmay Aggarwal
315	The Effect of Virtual Influencers on Purchase Intentions: The Mediating Role of Social Presence and the Moderating Role of Machine Heuristic	Ragu Prasadh Rajendran, Sakshi Ahlawat
330	FRUIT9	Moluguri Varshini, Maddala Vishnu Vihari
Offline Trac	k Session 16	Date: 1st February 2025
<b>Sub Track -</b>	Track 4 - Production and Operations Management/ Track 5 - Information Systems	<b>Time:</b> 9.00 AM to 10.30 AM
Management		Session Venue: B02 (TAKSHILA-2)
<b>Total Presen</b>	tations: 7	
303	Decision Science by Using Multi Methods of Bibliometric Analysis	Polisetty Shanmukha Sai
172	Linking Public Sector Enterprises' CSR Funding to Indian Universities' Community Development Projects through Blockchain Framework	Avneesh Kumar, Kumari Tripti
466	Understanding the Factors Influencing Blockchain Adoption: Contextual Variations Across Freight Transport Modes	Binay Rajak
528	A Review of Trends and Applications of Big Data Analytics in it's Operations	Sreyas Lohi, Siddhartha Goutam
350	Role of FinTech Adoption and Future Perspectives in the Micro Enterprise Industry: A Comprehensive Analysis Using the SPAR-4-SLR Protocol	Deepak Kesarwani, Sandhya Rani, Rajesh Shastri, Simran Kesarwani

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